

Kellie Claflin

Education

Doctor of Philosophy, Education – Anticipated June 2020

Option: Agricultural Education

Oregon State University, Corvallis, Oregon

Advisor: Dr. Josh Stewart

Graduate Certificate in College and University Teaching – 2019

Oregon State University, Corvallis, Oregon

Master of Science, Agricultural Education – September 2017

Oregon State University, Corvallis, Oregon

Thesis: Routes of Certification and Turnover Intentions of Wisconsin Early Career Agriculture Teachers

Advisor: Dr. Misty Lambert

Bachelor of Science, Agricultural Education – May 2011

University of Wisconsin-River Falls, River Falls, Wisconsin

Minor: Professional and Organizational Communication

Professional Experience

Department of Agricultural Education and Agricultural Sciences

Oregon State University, Corvallis, Oregon

Graduate Teaching Assistant, September 2016 – Present

My role as a graduate teaching assistant includes several responsibilities in the Agricultural Education and Agricultural Sciences Department. I've served as the lead instructor for numerous courses in teacher education, leadership, agricultural communications, and agricultural sciences. I advise approximately 10 undergraduate agricultural sciences students per term. Special projects include course development in graduate-level leadership courses, undergraduate agricultural education coursework, as well as work in preparing certificates and minors. I serve as a university supervisor for student teachers by completing on-site observations, providing feedback, and communicating with cooperating teachers. Beyond my teaching and advising responsibilities, I collaborated with faculty and fellow graduate students on research projects.

Lead Instructor

- LEAD 242 Personal Leadership Development (E-Campus) – Summer 2018, *Winter 2019*
- LEAD 443/543 Leadership through Conversations (E-Campus) – Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019, *Fall 2019, Spring 2020*
- AED 556 Student Teaching Seminar – Winter 2017, 2018, 2019, 2020
- AED 557 Issues and Trends in Curriculum and Instruction – Fall 2016, 2017, 2018, 2019
- AED 599 Curriculum for Agriculture Science Education (AFNR) – Spring 2018, 2019, 2020
- AED 599 Career Development Event Days – Spring 2017
- AG 351 Communicating Agriculture to the Public – Winter 2017, Winter 2018, Summer 2018
- AG 412 Agricultural Safety and Health – Summer 2019
- AG 421/521 Leadership Development (E-Campus) – Summer 2017

Co-instructor

- AED 553 Applied Instructional Strategies – Fall 2017

Teaching Assistant

- LEAD 443/543 Leadership through Conversation – Fall 2016
- AG 412 Agriculture Safety and Health – Summer 2016

**Courses in italics refer to those scheduled for the 2019-2020 school year*

Curriculum for Agricultural Science Education**Lexington, Kentucky****Lead Teacher, 2015 – 2017**

My role as a lead teacher for Curriculum for Agricultural Science Education (CASE) included training approximately 60 agriculture teachers in the animal science curriculum. As a lead teacher I worked collaboratively with teaching partners to develop effective instructional strategies for adult learners and implement the scope and sequence of the eight day training.

Gillett Secondary School**Gillett School District, Gillett, Wisconsin****Agriculture Teacher and FFA Advisor, September 2011 – June 2016**

As a middle and high school educator, I taught over 20 courses in the agribusiness, animal science, food science, natural resources, plant science, and power, structural, and technical systems pathways. My first year teaching, I built the agriculture program in Gillett to a full-time position from a 40% position shared with another school district. Due to my initiative, the agriculture program received over \$15,000 in grant money to improve curriculum and technology. As part of the agriculture program, I managed a classroom, small animal lab, greenhouse, food science lab, and school forest. I advised the local FFA chapter and worked closely with the local FFA alumni chapter.

Refereed Journal Articles

Claflin, K., Sorensen, T. J., Velez, J. J., & Stewart, J. (in press) Examining the Relationship of Work-Family Conflict and Turnover Intentions of Oregon CTE Teachers. *Career and Technical Education Research Journal*.

Traini, H. Q., **Claflin, K.**, Stewart, J., & Velez, J. J. (in press) Success, Balance, but Never Both: Exploring Reified Forms of Success in School-Based Agricultural Education. *Journal of Agricultural Education*.

Claflin, K., Lambert, M. D., & Stewart, J. (in review) An Investigation of the Routes to Certification and Turnover Intentions of [State] Agriculture Teachers. *Journal of Agricultural Education*.

Haddad, B., **Claflin, K.**, & Stewart, J. (in review) Let's Review: Types of Feedback Given in an Agricultural Writing Intensive Course. *NACTA Journal*.

Lambert, M. D., Stewart, J., & **Claflin, K.** (in review) Student Teacher Placement Choices: Toward A Decision-Making Model. *Journal of Agricultural Education*.

Stewart, J., Lambert, M. D., & **Claflin, K.** (in review) The Context for Teaching and Learning: Where Experiential Learning and PCK Connect. *Journal of Agricultural Education*.

Lambert, M. D., Stewart, J., & **Claflin, K.** (2018) Understanding characteristics, uses, perceptions, and barriers related to school farms in Oregon. *Journal of Agricultural Education*, 59(2), 197-214 doi: 10.5032/jae.2018.02197

Articles Published in Non-Refereed Journals

Claflin, K. (2016). Making Time to Share Our Story Using NAAE's Communities of Practice. *The Agricultural Education Magazine*, 87(6), 16-17.

Claflin, K. (2008). The Key to Agricultural Education Success: Recruiting and Retaining Quality Agricultural Teachers. *The Agricultural Education Magazine*, 80(4), 25, 12-25, 12.

Refereed Conference Proceedings

Claflin, K., Stewart, J., & Traini, H. Q. (2019) The best of both worlds: Exploring the experiences of alternatively certified agriculture teachers. Proceedings of the 2019 American Association of Agricultural Education Research Conference, Des Moines, IA,. 52-67.

Distinguished Manuscript Award

Traini, H. Q., **Claflin, K.**, Stewart, J., & Velez, J. J. (2019) "Not if you want to be good": Exploring how agriculture teachers interact with reified forms of success. Proceedings of the 2019 American Association of Agricultural Education Research Conference, Des Moines, IA, 35-50.

Distinguished Manuscript Award

Overall Distinguished Presentation Award

Claflin, K., Sorenson, T. J., Stewart, J., & Velez, J. J. (2018) Examining Turnover Intentions and Work-Family Conflict of CTE Teachers in Oregon. Paper presented at the 2018 Association for Career and Technical Education Research Conference, San Antonio, TX

Claflin, K., Lambert, M. D., & Stewart, J. (2018) Examining the relationship between routes to certification and turnover intentions of Wisconsin agriculture teachers. Proceedings of the 2018 North Central Region American Association of Agricultural Education Research Conference, Fargo, ND, 37-43.

Haddad, B., **Claflin, K.**, & Stewart, J. (2018) Let's review: Types of feedback given in an agricultural writing intensive course. Proceedings of the 2018 North Central Region American Association of Agricultural Education Research Conference, Fargo, ND, 96-100.

Clement, H. Q., **Claflin, K.**, & Velez, J. J. (2018) "Not if you want to be good": Exploring reified forms of success in school-based agricultural education. Proceedings of the 2018 Western Region American Association of Agricultural Education Research Conference, Boise, ID, 128-134.

Outstanding Research Impact

Stewart, J., Lambert, M. D., & **Claflin, K.** (2018) PCK and Experiential Learning: The context for teaching and learning. Proceedings of the 2018 American Association of Agricultural Education Research Conference, Charleston, SC, 303-321.

Refereed Published Abstracts

Stewart, J., **Claflin, K.**, Haddad, B., & Knight, K. J. (2019) Using pedagogical content knowledge as a tool for lesson development. Abstract of *Presentation for the North American Colleges and Teachers of Agriculture Conference*. June 18-June 21, 2018. Twin Falls, ID.

Haddad, B., **Claflin, K.**, Stewart, J. (2019) Let's Review: Types of feedback given in an agricultural writing intensive course. Abstract of *Presentation for the North American Colleges and Teachers of Agriculture Conference*. June 18-June 21, 2018. Twin Falls, ID.

Claflin, K.. & Stewart, J. (2018) Using Flipgrid to Assess Student Reflection. Abstract of *Presentation for the North American Colleges and Teachers of Agriculture Conference*. June 12-June 15, 2018. Ames, IA.

Claflin, K.. & Buttles, T. (2010) Developing Future Teachers Through Children's Water Festival Presentations. *Abstract of Presentation for the North American Colleges and Teachers of Agriculture Conference*. June 22-June 25, 2018. State College, PA.

Refereed Poster Presentations

Claflin, K. & Stewart, J. (2019) The CoRe of the problem: How to help preservice teachers break down content. Poster presented at 2019 Western Region American Association of Agricultural Education Research Conference. September 17-29, 2019. Anchorage, AK.

LaGrande, L., **Claflin, K.** & Happonen, H. (2019) A college collaboration: Connecting a college communications team with an agricultural communications course to create content. Poster presented at 2019 Western Region American Association of Agricultural Education Research Conference. September 17-29, 2019. Anchorage, AK.

Claflin, K. & Stewart, J. (2019) Modeling metacognitive processes through self-directed learning. Poster presented at 2019 North American Colleges and Teachers of Agriculture Conference. June 18-June 21, 2019. Twin Falls, ID.

Claflin, K. & Stewart, J. (2019) Covert conversations: Using a backchannel to improve teacher professional development. Poster presented at 2019 American Association of Agricultural Education Research Conference. May 21-24, 2019. Des Moines, IA.

Clement, H. Q., **Claflin, K.**, & Velez, J. J. (2019) Using interactive silent discussion to uncover work-life balance tensions and contradictions of early career agricultural teachers. Poster presented at 2019 American Association of Agricultural Education Research Conference. May 21-24, 2019. Des Moines, IA.

Clement, H. Q., **Claflin, K.**, & Velez, J. J. (2019) Exploring barriers to work-life balance of early career agriculture teachers. Poster presented at 2019 American Association of Agricultural Education Research Conference. May 21-24, 2019. Des Moines, IA.

Lambert, M. D., Stewart, J., & **Claflin, K. (2018)** What do they want? Examining student teacher decision making. Poster presented at 2018 Western Region American Association of Agricultural Education Research Conference. September 17-19, 2018. Boise, ID.

Claflin, K., Haddad, B., Ermis, G. E., & Stewart, J. (2018) Let's connect: Quantifying the disconnect between value ascribed to the AET and implementation. Poster presented at 2018 Western Region American Association of Agricultural Education Research Conference. September 17-19, 2018. Boise, ID.

Clement, H. Q., **Claflin, K.,** & Velez, J. J. (2018) Using interactive silent discussion to uncover work-life balance tensions and contradictions of early career agricultural teachers. Poster presented at 2018 Western Region American Association of Agricultural Education Research Conference. September 17-19, 2018. Boise, ID.

Distinguished Innovative Poster
Biggest Impact – Innovative Poster
Best Design – Innovative Poster
Most Innovative Innovative Poster

Clement, H. Q., **Claflin, K.,** & Velez, J. J. (2018) Exploring barriers to work-life balance of early career agriculture teachers. Poster presented at 2018 Western Region American Association of Agricultural Education Research Conference. September 17-19, 2018. Boise, ID.

Distinguished Research Poster
Most Innovative Research Poster
Best Design Research Poster

Claflin, K., & Stewart, J. (2018) Reflection as Assessment: Using Flipgrid for Formative Assessment. Poster presented at 2018 American Association of Agricultural Education Research Conference. May 15-18, 2018. Charleston, SC.
Distinguished Innovative Idea Poster

Claflin, K., Lambert, M. D., & Stewart, J. (2017) Routes to Certification and Turnover Intentions of Early Career Wisconsin Agriculture Teachers. Poster presented at 2017 Western Region American Association of Agricultural Education Research Conference. September 25-27, 2017. Fort Collins, CO.

Claflin, K., Stewart, J., & Lambert, M. D. (2017) It's So Easy, Even a Student Teacher Could Do It. Poster presented at 2017 American Association of Agricultural Education Research Conference. May 16-19, 2017. San Luis Obispo, CA.

Claflin, K., & Stewart, J. (2017) Zoom into Professional Development. Poster presented at 2017 North American Colleges and Teachers of Agriculture Conference. June 28-July 1, 2017. West Lafayette, IN.

Claflin, K. & Buttles, T. (2010) Getting Their Feet Wet: Children's Water Festival Presentations as a Field Experience Component. Poster presented at 2010 American Association of Agricultural Education Research Conference. May 24-27, 2010. Omaha, NE.

Buttles, T., **Claflin, K.**, Hanson, T., & Klinkner, T. (2008) Current Status of National Alpha Tau Alpha. Poster presented at 2008 American Association of Agricultural Education Research Conference. May 21-23, 2008. Reno, NV.

Grants

- 2019 **Claflin, K.**, Oregon State University Graduate School Travel Grant. (\$500; Funded; Writer)
- 2018 **Claflin, K.** & Stewart, J., CASE Implementation Grant, *Corteva Agriscience* . (\$5,000, Funded; Writer)
- 2017 **Claflin, K.** & Stewart, J., DuPont Pioneer CASE Grant Program. *DuPont Pioneer Community & Academic Relations*. (\$2,500, Funded; Writer)
- 2017 **Claflin, K.** Ecampus Course Revitalization Grant. *Oregon State University*. (\$4,000, Funded; Writer and course developer)
- 2016 **Claflin, K.** DuPont Pioneer CASE Grant Program. *DuPont Pioneer Community & Academic Relations*. (\$5,000, Funded; Writer)
- 2016 Lambert, M. D., Stewart, J., **Claflin, K.** Learning Innovation Grant. *Oregon State University*. (\$6,800, Funded; Co-Writer)

Media References

Shoulders, K., Baker, M., Myers, B. & Retallick, M. (2019) *Supporting alternatively certified and traditionally certified teachers*. Owl Pellets: Tips for Agriculture Teachers, [Audio Podcast]. Featuring: **Kellie Claflin** & Misty Lambert. Available at: <https://owlpelletsforag.podbean.com/e/supporting-alternatively-certified-and-traditionally-certified-teachers/>

Invited Presentations and Workshops

- Claflin, K.** (October 2019). *Words Are Just the Tip of the Iceberg: Identifying Strategies to Teach Diverse Learners*. Oregon Agriculture Teacher's Association Fall Conference. Roseburg, OR.
- Claflin, K.** & Haddad, B. (March 2019). *Boost Your Feedback*. Lightning Talk. Undergraduate Student Success Summit. Corvallis, OR.
- Haddad, B. & **Claflin, K.** (March 2019). *Let's Review*. Roundtable Discussion. Undergraduate Student Success Summit. Corvallis, OR.
- Claflin, K.** (February 2019) *Women in Agriculture Rising to the Challenge*. Professional Symposium hosted by College of Agricultural Sciences Executive Council and Sigma Alpha Professional Sorority. Corvallis, OR.

- Claflin, K.** (February 2019). *The Life Changing Magic of Tidying Up Your Classroom*. Oregon State Early Career Agricultural Science Teacher Workshop. Corvallis, OR.
- Claflin, K.** (December 2018). *Amplify Assessments through Flipgrid*. National Association of Agricultural Educators Conference. San Antonio, TX.
- Claflin, K. & Lumpkins, J.** (December 2018). *Put Down the Hot Glue Gun and Back Away from the Bulletin Board: A Conversation on 21st Century Classroom Design*. National Association of Agricultural Educators Conference. San Antonio, TX.
- Claflin, K.** (October 2018). *Vocabulary Doesn't Have to Be Boring: Strategies to Engage Your Students and Improve Their Comprehension*. Oregon Agriculture Teacher's Association Fall Conference. Redmond, OR.
- Claflin, K. & Haddad, B.** (June 2018). *Agricultural Experience Tracker Deep Drive*. Oregon Agriculture Teacher's Association Summer Conference. Pendleton, OR.
- Claflin, K.** (February 2018). *Resource Round-Up*. Oregon State Early Career Agricultural Science Teacher Workshop. Corvallis, OR.
- Claflin, K. & Clement, H.** (January 2018). *Words Are Just the Tip of the Iceberg: Identifying Strategies to Teach Diverse Learners*. Global Learning in Agriculture Conference. Online.
- Claflin, K.** (October 2017). *Frontloading Literacy: Strategies to Boost Comprehension*. Oregon Agriculture Teacher's Association Fall Conference. Salem, OR.
- Claflin, K.** (September 2017). *My Experiences in Teaching Ag!* Pulaski High School Ag Symposium. Pulaski, WI.
- Claflin, K.** (June 2017). *Words Are Just the Tip of the Iceberg: Identifying Strategies to Teach Diverse Learners*. Wisconsin Association of Agricultural Educators Professional Development Conference. Appleton, WI.
- Cobb, S. & Claflin, K.** (June 2017). *The CASE Model: Inquiry-Based Instruction*. Wisconsin Association of Agricultural Educators Professional Development Conference. Appleton, WI.
- Claflin, K.** (February 2017). *Sharing Your Love of Agriculture*. Oregon State Collegiate FFA. Corvallis, OR.

Claflin, K. & Stewart, J. (February 2017). *Why Didn't I Learn this in College? Active Learning Strategies for the Ag Classroom*. Oregon State Early Career Agricultural Science Teacher Workshop. Corvallis, OR.

Claflin, K. (November 2016). *Tips for Success*. University of Wisconsin-River Falls AGED 201 Class. River Falls, WI.

Claflin, K. (November 2016). *Work-Life Balance*. Wisconsin Association of Agricultural Educators New Teacher Hangout. Webinar.

Velez, J., **Claflin, K.**, & Ermis, G. (October 2016). *How Do You Roll? Exploring Your Personal Leadership Wheel*. Engineering Leadership Academy Summit. Corvallis, OR.

Jansen, M. & **Claflin, K.** (October 2016). *CASE Ag Mechanics*. Oregon Agriculture Teacher's Association Fall Conference. Roseburg, OR.

Claflin, K. & Lumpkins, J. (April 2016). *Creating a Community at Your Institute*. Curriculum for Agricultural Science Education Lead Teacher Orientation. Minneapolis, MN.

Claflin, K. (June 2014). *To Flip or Not to Flip*. Wisconsin Association of Agricultural Educators Professional Development Conference. Madison, WI.

Claflin, K. (June 2014). *Beginning Teachers Special Session*. Wisconsin Association of Agricultural Educators Professional Development Conference. Madison, WI.

Claflin, K. (February 2014). *Teach Ag Workshop*. Wisconsin FFA Alumni Convention. Elkhart Lake, WI.

Claflin, K. & Santy, K. (June 2013). *Change Lives, Teach Ag Workshop*. Wisconsin FFA Convention. Madison, WI.

Honors And Awards

- 2019, Western Region American Association of Agricultural Education Scholarship Award, Anchorage, AK
- 2018, Advisor of the Year, Oregon State University Ag Executive Council, Corvallis, OR
- 2013, Teachers Turn the Key Recipient, National Association of Agricultural Educators National Convention, Las Vegas, NV
- 2011, Chancellor's Award, University of Wisconsin-River Falls, River Falls, WI
- 2008-2009, National Alpha Tau Alpha Student President

Leadership & Service Activities

National

Reviewer, Journal of Career and Technical Education Research (2019)

Reviewer, Association of Career and Technical Education Research Conference (2019)

Judge, National Association of Agricultural Educators Awards (2016, 2017, 2018, 2019)

Reviewer, National American Association for Agricultural Education Poster Session (2017, 2018, 2019)

Session Facilitator, National American Association for Agricultural Education (2019)

Session Facilitator, North American Colleges and Teachers of Agriculture Conference (2018)

Member, TeachAg Chat Advisory Council (2017-2018)

Mentor, Penn State University Virtual Teach Ag Mentor (2017-2018)

State & Regional

Reviewer, Southern Region American Association for Agricultural Education Poster Session (2019)

Reviewer, Western Region American Association for Agricultural Education Poster Session (2018, 2019)

Team Member, Oregon State Teach Ag Results (STAR) Committee (2018, 2019)

Judge, Oregon FFA Job Interview (2017)

University & Department

Advisor, Agricultural Education Club (2016-present), Collegiate FFA (2019-present)

Attendee, College of Agricultural Sciences Advising Summit (2018)

Panel Member, Agricultural Education & Agricultural Sciences Department Graduate Teaching Assistant Interviews (2017, 2018, 2019)

Facilitator, First Year START, Agricultural Education & Agricultural Sciences Department Session (2018, 2019)

Member, Agricultural Communications Program Group (2018)

Panel Member, Agricultural Education Master's Program Admission Interviews (2017, 2018)

Member, Department Naming Committee (2016)

Professional Development

National

- Improving Social Science Research through Reliability and Validity. North American Colleges and Teachers of Agriculture Conference. June 2019. Twin Falls, ID.
- Agricultural Education Teacher Education Caucus. May 2019. Des Moines, IA.
- CASE Lead Teacher Orientation. April 2019, Kansas City, MO.
- ACTER Past Presidents' Panel Discussion: Considering the Future of CTE Research and Development. Association of Career and Technical Education Research. December 2017. Nashville, TN.
- Maintaining CTE Teacher Quality and Quantity. Association of Career and Technical Education Research. December 2017. Nashville, TN.

- Engaging Diverse Students: How to Bring Everyone into the Ag Family! National Association of Agricultural Educators Convention. December 2017. Nashville, TN.
- Engaging Students in Enthusiastic Reflection – There’s a Meme for That! National Association of Agricultural Educators Convention. December 2017. Nashville, TN.
- I Just Can’t Teach Them All: Strategies for Using Differentiated Instruction in Agricultural Education. National Association of Agricultural Educators Convention. December 2017. Nashville, TN.
- Strategic Planning in Agricultural Education: Building Strategy in Your Program Using Mission, Vision and SWOT. National Association of Agricultural Educators Convention. December 2016. Las Vegas, NV.
- Let’s Give Them Something to Talk About: Reflection in the Agriscience Laboratory. National Association of Agricultural Educators Convention. December 2016. Las Vegas, NV.
- ‘Glorious Sunlight of Brotherhood and Cooperation’: How to Create Inclusive Agricultural Education Programs for LGBTQ Students. National Association of Agricultural Educators Convention. December 2016. Las Vegas, NV.
- CASE Lead Teacher Orientation. April 2016, Minneapolis, MN
- CASE Lead Teacher Training/Quantum Learning with Mark Reardon. April 2015, Bloomington, MN.

Oregon State University

- Licensure Data Summit. October 2019. College of Education. Corvallis, OR.
- Gen Z Goes to College. October 2018. Learning Innovation Center. Corvallis, OR.
- Faculty Success Symposium. September 2018. Academic Technology. Corvallis, OR.
- Lunch with the Dean: Professional Development Wednesdays. November 2017. Graduate Student Success Center. Corvallis, OR.
- Advanced Zotero. October 2017. Valley Library. Corvallis, OR.
- EdTPA: Academic Language. May 2017. Corvallis, OR.
- Conversational Skills with Paul Axtell. April 2017. Corvallis, OR.
- It’s About Time: A Skill Building Workshop for Grad Students. Graduate Student Success Center. January 2017. Corvallis, OR.
- Intro to Qualtrics – Making Great Surveys. Valley Library. December 2016. Corvallis, OR.
- Writing Research Introductions. Graduate Student Success Center. November 2016. Corvallis, OR.
- Writing Research Methods. Graduate Student Success Center. November 2016. Corvallis, OR.
- Intro to Zotero: A Web-Based Way to Manage Your Citations. Valley Library. October 2016. Corvallis, OR.
- Graduate Career Summit. The Career Development Center. October 2016. Corvallis, OR.

- Data Management – Smart from the Start. Valley Library. September 2016. Corvallis, OR.

Membership in Professional Organizations

- Oregon Agriculture Teachers Association
- National Association of Agricultural Educators
- American Association for Agricultural Education
- North American Colleges and Teachers of Agriculture
- Association for Career and Technical Education Research